Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Α	For the	2021 calendar year, or tax year beginning	and	ending		
В	Check if applicable	C Name of organization			D Employer identific	cation number
	Addres	THE BIOMIMICRY INSTITUTE				_
	Name change	Doing business as			86-11538	59
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address PO BOX 9216	ess)	Room/suite	E Telephone number (415) 80	
	termin- ated	City or town, state or province, country, and ZIP or foreign pos	tal code		G Gross receipts \$	2,006,526.
	Amend	MISSOULA, MI 33007			H(a) Is this a group re	
L	Application pending	F Name and address of principal officer: DETH KATTNER			for subordinates	?Yes X No
_		SAME AS C ABOVE	1		H(b) Are all subordinates in	
		empt status: X 501(c)(3)	☐ 4947(a)(1)	or 527	4	list. See instructions
		e: WWW.BIOMIMICRY.ORG	hor	I. Veer	H(c) Group exemption	
		organization: X Corporation Trust Association 0t	her ►	L Year	of formation: 2005 N	1 State of legal domicile: MT
		Briefly describe the organization's mission or most significant activiti	os. THE	PIIRPOS	ES OF THIS	CORPORATION
Activities & Governance	'	SHALL BE TO NATURALIZE BIOMIMICRY	IN THE	CULTU	RE BY PROMO	TING THE
'n		Check this box if the organization discontinued its operation				774 T. H. S. L. H. S.
ove		Number of voting members of the governing body (Part VI, line 1a)			3	10
Ğ		Number of independent voting members of the governing body (Part				10
es 8		Total number of individuals employed in calendar year 2021 (Part V,				15
Viti		Total number of volunteers (estimate if necessary)				80
Acti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			7a	0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line	11		7b	0.
					Prior Year	Current Year
ne	1	Contributions and grants (Part VIII, line 1h)			1,873,028.	1,885,407.
Revenue		Program service revenue (Part VIII, line 2g)			107,710.	116,700.
Re		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)			8,168.	4,419.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e			1,988,906.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (65,548.	2,006,526.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)			05,546.	31,396.
"		Benefits paid to or for members (Part IX, column (A), line 4)			956,230.	1,208,868.
Expenses	162	Salaries, other compensation, employee benefits (Part IX, column (A) Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.
per	h	Total fundraising expenses (Part IX, column (D), line 25)	174.2	88.	0.	
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			659,639.	952,852.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line			1,681,417.	2,193,118.
	19	Revenue less expenses. Subtract line 18 from line 12	/		307,489.	-186,592.
Net Assets or Fund Balances	3			Be	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)	****************		2,169,536.	1,924,122.
A As	21	Total liabilities (Part X, line 26)			593,835.	535,013.
Ž	22	Net assets or fund balances. Subtract line 21 from line 20			1,575,701.	1,389,109.
	art II	Signature Block				
		ties of perjury, I declare that I have examined this return, including accompan			37	y knowledge and belief, it is
uue	, correc	t, and complete. Declaration of preparer (other than officer) is based on all info	ormation of w	nich preparer	nas any knowledge.	
Sig		Signature of officer	-		Date , , ,	
He		BETH RATTNER, EXECUTIVE DIRECTO	R		101	31/22
110		Type or print name and title	10		18 - 10	
		Print/Type preparer's name Preparer's signature	ρ	I	Date Check	II PTIN
Pai	d	JENNIFER S. HAN JENNIFER		1	0/30/22 if self-employe	
Pre	parer	Firm's name HAN GROUP LLC			Firm's EIN	
Use	Only	Firm's address 1020 19TH STREET, NW, SUI	TE 800			
		WASHINGTON, DC 20036			Phone no. (2	02) 293-7000
Ма	y the IF	S discuss this return with the preparer shown above? See instruction	ns			X Yes No

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE PURPOSES OF THIS CORPORATION SHALL BE TO NATURALIZE BIOMIMICRY IN
	THE CULTURE BY PROMOTING THE TRANSFER OF IDEAS, DESIGNS, AND
	STRATEGIES FROM BIOLOGY TO SUSTAINABLE HUMAN SYSTEMS DESIGN. ABOUT
	BIOMIMICRY: EFFORTS TO ADDRESS CLIMATE CHANGE, CONSUMPTION, POLLUTION,
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 574,584 · including grants of \$ 0 ·) (Revenue \$ 21,511 ·
	ASKNATURE AND ASKNATURE SOLUTIONS RESEARCH:
	AS THE LARGEST OPEN-ACCESS DATABASE FOR INNOVATORS TO FIND BIOLOGICAL
	MODELS FOR DESIGN GUIDANCE, ASKNATURE IS MISSION-CRITICAL FOR OUR WORK.
	STUDENTS USE ASKNATURE WHEN THEY FIRST LEARN DESIGN AND ENGINEERING
	SKILLS IN OUR PROGRAMS AND CONTINUE TO USE IT AS THEY ADVANCE THROUGH
	UNIVERSITY AND BECOME INNOVATORS. OUR AIM IS TO HAVE NATURE-INSPIRED
	DESIGN BECOME STANDARD PRACTICE, WITH ASKNATURE AS A PRIMARY TOOL. WE
	CURRENTLY HAVE MORE THAN 1,700 ARTICLES DESCRIBING BIOLOGICAL
	STRATEGIES (A CHARACTERISTIC, MECHANISM, OR PROCESS THAT PERFORMS A
	FUNCTION FOR AN ORGANISM OR OTHER TYPE OF LIVING SYSTEM), 220 ABOUT
	INNOVATIONS (STORIES BEHIND REALIZED AND CONCEPTUAL PRODUCTS, SERVICES,
4b	(Code:) (Expenses \$ 502,074. including grants of \$ 5,198.) (Revenue \$ 93,189. YOUTH EDUCATION AND DESIGN CHALLENGES PROGRAMS:
	- YOUTH DESIGN CHALLENGE
,	THE BIOMIMICRY YOUTH DESIGN CHALLENGE (YDC) PROVIDES A FRAMEWORK FOR
	MIDDLE AND HIGH SCHOOL STUDENTS TO LEARN STEM AND ENVIRONMENTAL SCIENCE
	USING BIOMIMICRY AND A PROJECT-BASED EXPERIENCE. THROUGH 25 PHASES OF
	ACTIVITY, THE CURRICULUM AND DESIGN CHALLENGE ALLOWS STUDENTS TO
	AUTHENTICALLY CONNECT BIOLOGY, ENGINEERING, AND SCIENCE FOR SUSTAINABLE
	DESIGN SOLUTIONS TO TODAY'S CHALLENGES.
	IN 2021, 295 EDUCATORS REGISTERED, FROM 46 STATES AND 34 DIFFERENT
	COUNTRIES, ACCESSING TEACHER MATERIALS. THE REGISTRATION REQUIREMENT
4c	
	INNOVATION:
	- BIOMIMICRY LAUNCHPAD
	THE BIOMIMICRY LAUNCHPAD PROVIDES TRAINING, CONNECTIONS, AND RESOURCES
	FOR NATURE-INSPIRED SCIENTISTS AND INNOVATORS WHO OTHERWISE WOULDN'T
	HAVE THOUGHT ABOUT COMMERCIALIZING THEIR WORK. THE LAUNCHPAD EQUIPS
	NATURE-INSPIRED SCIENTISTS, DESIGNERS, AND RESEARCHERS WITH THE SKILLS
	AND TOOLS THEY NEED TO TURN THEIR WORK INTO SCALABLE STARTUPS.
	IN 2021, THE BIOMIMICRY GLOBAL DESIGN CHALLENGE FINALISTS WERE INVITED
	TO JOIN THE BIOMIMICRY LAUNCHPAD, WHERE THEY CONTINUE TO DEVELOP THEIR
	DESIGNS AND BUSINESS MODELS. THE BIOMIMICRY LAUNCHPAD HAD A COHORT OF
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 360,730 • including grants of \$ 20,700 •) (Revenue \$)
<u>4e</u>	Total program service expenses ▶ 1,755,290.
	Form 990 (202 02 12-09-21 SEE SCHEDULE O FOR CONTINUATION(S)
13200	SEE SCHEDULE O FOR CONTINUATION(S)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			٦,
_	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			l
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		X
10	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			1
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
ь	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			,,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	<u>11d</u>		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
Т	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Δ.	
128	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	X	
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u>X</u>	<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
46	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		X
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16_		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			٠,.
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			- v
20~	complete Schedule G, Part III	19	<u> </u>	X
20a b	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		X
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
-•	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	•
_				

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176	art IV Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of annual to a state of the state of t	_	Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		1	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	22	+	X
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	İ		
	Schedule J	23	X	
248	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	+**	+-
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	j	i	
	Schedule K. If "No," go to line 25a	24a		x
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	_	+==
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	1		\vdash
	any tax-exempt bonds?	24c	:	
C	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	+	1
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			1
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	1	i	İ
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			i
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	<u> </u>	X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			1
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	<u> </u>	X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	1	1	1
_	instructions for applicable filing thresholds, conditions, and exceptions):	ł		l
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	ŀ		
b		28a	ــــ	X
c	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28b	—	X
Ī	"Voo " complete Cabantula I. Dayt II.			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c	┼─	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29	\vdash	┝≏
	contributions O. If EVon B. commutate Oak and the A.C.	20		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30	├─	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?// "Yes," complete	31	\vdash	 ^
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>	 	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Pai	Note: All Form 990 filers are required to complete Schedule 0	38	Х	
. ai				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	······	<u> </u>
1.0	Enter the number reported in box 2 of Form 1006. Enter 0 if a target and the same of the s		Yes	No
b	Enter the number reported in box 3 of Form 1096, Enter -0- if not applicable In 55 Enter the number of Forms W-26 included on line 1s. Feter 0, if not applicable	- 1		
C	Enter the number of Forms W-2G included on line 1a. Enter -0· if not applicable			
•	(gambling) winnings to prize winners?		x	
		1c		

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 15								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.								
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	<u> </u>	X					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	_3b							
48	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			,,					
h	financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country	4a	ļ	X					
•	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 ^		x					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		$\frac{\Lambda}{X}$					
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	_5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30							
	any contributions that were not tax deductible as charitable contributions?	6a		x					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Ou							
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7c		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X					
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
л 8	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
0	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	_ '							
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	_8_							
	2. Did the spangaring experiention make any taught distributions and described to the spangaring of th								
	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b							
10	Section 501(c)(7) organizations. Enter:	90							
а	Initiation fees and capital contributions included on Part VIII, line 12 10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
46	amounts due or received from them.)								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a							
ь	Enter the amount of reserves the organization is required to maintain by the states in which the								
_	organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand 13c								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
ls the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
	excess parachute payment(s) during the year?	15		X					
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		<u> </u>					
4	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any		- 1						
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
-	If "Yes," complete Form 6069.								

Form 990 (2021)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schoolule O centains a respected or set to service in this Best VII			X
Sec	Check if Schedule O contains a response or note to any line in this Part VI tion A. Governing Body and Management			
	to the develoning body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 10		165	140
	If there are material differences in voting rights among members of the governing body, or if the governing	İ		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 10			ļ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
þ	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	_9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
_	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	i i	**	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
D	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		3.5	
13	on Schedule O how this was done	12c	X	
14	Did the organization have a written whistleblower policy?	13	X	
15	Did the organization have a written document retention and destruction policy?	14	Х	
10	Did the process for determining compensation of the following persons include a review and approval by independent			
9	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v	
h	The organization's CEO, Executive Director, or top management official	15a	X	
J	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	15b		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
		16-		Х
b	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ▶CA , NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only	availa	hle
	for public inspection. Indicate how you made these available. Check all that apply.	_ J. 11y)		
	Own website Another's website X Upon request X Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finar	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - (415) 800-1401			
	PO BOX 9216, MISSOULA, MT 59807			
32006	12-09-21	Form	990 (2021)

Form 990 (2021) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of				
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer P		Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) BETH RATTNER	40.00									4 = 0.00
EXECUTIVE DIRECTOR				X	L			165,161.	0.	15,060.
(2) ANDREW HOWLEY	40.00									<i>-</i>
ASKNATURE CHIEF EDITOR						X		102,484.	0.	6,790.
(3) LAUREN BIRNEY	2.00						ł		•	
PRESIDENT		X		X	Ŀ			0.	0.	0.
(4) ANGELA NAHIKIAN	2.00						l			
VICE PRESIDENT		X	L	X			L	0.	0.	0.
(5) KENT SNYDER	2.00]	1		İ]			
TREASURER		X		X	<u>L</u>			0.	0.	0.
(6) JIM BUNCH	2.00			l				1		
SECRETARY		X		X			_	0.	0.	0.
(7) LISA GAUTIER	1.00		l		1					
BOARD OF DIRECTOR	ļ <u>.</u>	Х	_		_		_	0.	0.	0.
(8) ERIN ROVALO	1.00			ŀ	i					١ .
BOARD OF DIRECTOR		X	_	<u> </u>	<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
(9) BILLY ALMON	1.00	1			1					
BOARD OF DIRECTOR		X	<u> </u>	<u> </u>	_	╙	Ļ	0.	0.	0.
(10) DIMITRI DEHEYN	1.00	l					ĺ		1	١ ,
BOARD OF DIRECTOR		X	L	_	┺	1	<u> </u>	0.	0.	0.
(11) DANIELA PIGOSSO	1.00	┨	1	l	١.		İ		_	
BOARD OF DIRECTOR	1 00	X	_	<u> </u>	1	↓_	_	0.	0.	0.
(12) EVELYN ERICKSON	1.00	١.,		1				0.	0.	0.
BOARD OF DIRECTOR		X	╄-	⊢	╀	+	╆		<u> </u>	<u> </u>
		4				1	İ			
	<u> </u>		-		╀	╀	┞-			
		4					1			
		-	╀	┢	+	+	\vdash	 		
		-								
	 	╁	╁	╁╌	+-	╫	\vdash	 		
		-								
	+	+	╁	+-	+-	+	+			

Section A. Officers, Directors, Trus		pioy	ees,			gne	St C		es (commueu)				
(A)	(B)	(C)						(D)	(E)	ĺ		(F)	
Name and title	Average	Position (do not check more than one box, unless person is both an						Reportable	Reportable			timate	
	hours per week					is boti x/trus		compensation	compensation from related	۱ ۱		iount : other	OT
	(list any	ā						from the	organizations			pensa	tion
	hours for	direct					l	organization	(W-2/1099-MIS			om th	
	related	te or	stee			nsate		(W-2/1099-MISC/	1099-NEC)		org	anizat	ion
	organizations	l trus	nal tri		oyee	omp:		1099-NEC)				l relat	
	below line)	Individual trustee or director	Institutional trustee	Officer	dwa/	Highest compensated employee	ja E				orga	nizati	ons
	iii ic)	Ĕ	<u>ii</u>	5	- Ke	至与	윤			\dashv			
	_												
		\vdash			<u> </u>		-						
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		1	İ										
												-	
						<u> </u>		065 645			_	4 0	<u> </u>
1b Subtotal								267,645. 0.		0.	4	1,8	0.
c Total from continuation sheets to Part V								267,645.		0.	2	1,8	
d Total (add lines 1b and 1c)							ho r		000 of reportable			 / C	500
compensation from the organization						-,							2
										`		Yes	No
3 Did the organization list any former officer			cey e	emp	loye	e, o	r hiç	phest compensated emp	oloyee on				
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the s	•							•	the organization		:	х	
and related organizations greater than \$15Did any person listed on line 1a receive or									idual for sanicas	••••	4		<u> </u>
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," con							elai	ted organization or indiv	idual for services		5		Х
Section B. Independent Contractors	ipicio delledal		0, 0,	<u></u>	DOI								
Complete this table for your five highest co	mpensated in	depe	ende	ent c	ont	racte	ors 1	that received more than	\$100,000 of com	pens	ation	rom	
the organization. Report compensation for	the calendar y	ear (endi	ng v	vith	or w	/ithi	n the organization's tax	year.				
(A) Name and business	addrage	37/	~ *********					(B) Description of s	envices	_) ompe		'n
	audiess	M	INC	<u>-</u>			_	Description of s	services	_	ompe	i isalic	41
									-				
									i				
					-								
2 Total number of independent contractors	_	not li	mite	d to		_	ste	d above) who received r	nore than				
\$100,000 of compensation from the organ	ization >				_	0						000	
											Form	99O (2021)

	-	-	Check if Schedule O		aine a	rachance	or note to any li	ne in this Part VIII			
			Check if Schedule O	<i>-</i> 0110	all is a	тезропзе	of flote to any i	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
र र	1	а	Federated campaigns		-	1a				· <u>-</u>	
眶	•		A.A	•••••		1b		1			
اِجَيْ مِ جَا			Fundraising events			1c		1			
			Related organizations		•••••	1d		1			
Contributions, Gifts, Grants and Other Similar Amounts			Government grants (contr	ibuti	ions)	1e	50,000	1 .			1
<u> </u>			All other contributions, gifts,								
言言			similar amounts not included	-			,835,407				
들임			Noncash contributions included in			1g \$:
S #		h	Total. Add lines 1a-1f					1,885,407	•		i
							Business Code				
9	2		CONSULTING				611600	75,450			
Program Service Revenue			WORKSHOPS				611600	33,200			
<u> </u>			PRG APPLICATI			ES	611600	4,790			
ĕ a		d	ONLINE EDUCAT	OI'	N		611600	3,260	. 3,260.		
<u>g</u> _		е									
ا تم		f	All other program service	reve	nue	•••••					
_		g	Total. Add lines 2a-2f					116,700	•		
l	3		Investment income (include	ding	divide	nds, inte	rest, and	4 410			4 410
l								4,419	•		4,419.
	4		Income from investment of								
	5		Royalties	·····							
J				١.) Real	(ii) Personal	-			
	6	а	Gross rents	6a	_			4			
- [Less: rental expenses	6b			<u> </u>				
1			Rental income or (loss)	<u>6c</u>	1						
	-		Net rental income or (loss Gross amount from sales of	" 	/i\ e	ecurities	(ii) Other				:
ŀ	′	а	assets other than inventory			ecunics	(ii) Other	-			
		_	Less: cost or other basis	7a				-			
<u>o</u>		U	and sales expenses	_{7b}							
her Revenue		_	Onin au (lana)	7c			 	1			
<u>آ</u> ھِ ا			Net gain or (loss)		 			 			
<u>-</u>	Ω		Gross income from fundraisi								
툉	٠		including \$,	of					
			contributions reported on	line	1c). S	- [:			
			Part IV, line 18				a				
		b	Less: direct expenses					7			
			Net income or (loss) from								
	9	а	Gross income from gamir	ng ac	ctivities	s. See					
			Part IV, line 19			9	a	」		i	
		b	Less: direct expenses			91	ь				
			Net income or (loss) from)				
	10	а	Gross sales of inventory,								
			and allowances					4	*		
			Less: cost of goods sold							ļ	
-	_	С	Net income or (loss) from	sale	s of in	ventory		1		<u> </u>	
SJ	١.						Business Code	•		1	
을 <u>의</u>	11	a						 			
le al		b						-	+	+	
Miscellaneous Revenue		C	All other revenue								
Σ			All other revenue Total. Add lines 11a-11d					 		 	
	12		Total revenue. See instruction					2,006,526	. 116,700	. 0.	4,419.
13200	_				*******						Form 990 (2021)

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in (A)	this Part IX	(C)	/D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations	05 000	05.000		
	and domestic governments. See Part IV, line 21	25,898.	25,898.		
2	Grants and other assistance to domestic	0 000	0 000		
_	individuals. See Part IV, line 22	2,000.	2,000.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	2 500	2 500		
	individuals. See Part IV, lines 15 and 16	3,500.	3,500.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	100 221	144 160	04 006	44 565
_	trustees, and key employees	180,221.	144,160.	24,296.	11,765
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	707 015	627 070	105 000	
7	Other salaries and wages	797,215.	637,879.	107,282.	52,054
8	Pension plan accruals and contributions (include	20 474	16 255	0.560	4 00-
_	section 401(k) and 403(b) employer contributions)	20,474.	16,377.	2,760.	1,337 8,495
9	Other employee benefits	130,122.	104,085.	17,542.	8,495
10	Payroll taxes	80,836.	64,661.	10,898.	5,277
11	Fees for services (nonemployees):				
а	Management				
b		2,221.		2,221.	
C		22,316.		22,316.	
d					
е	5 · · · · · · · · · · · · · · · · · · ·				
f	Investment management fees	3,879.		3,879.	
g	• • • • • • • • • • • • • • • • • • • •				
	column (A), amount, list line 11g expenses on Sch 0.)	685,511.		16,470.	89,609
12	Advertising and promotion	59,650.	47,714.	8,042.	3,894
13	Office expenses	22,950.	15,022.	7,171.	757
14	Information technology	48,555.	48,515.	40.	
15	Royalties				
16	Occupancy				
17	Travel	4,444.	4,344.	16.	84
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	8,685.	8,685.		· · · · · · · · · · · · · · · · · · ·
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	47,792.	42,709.	5,083.	
23	Insurance	5,846.	4,676.	788.	382
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	DUES/FEES/SUBSCRIPTIONS	30,388.	5,633.	24,121.	634.
b	CURRENCY TRANSLATION LO	10,615.		10,615.	
С					
d					-
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,193,118.	1,755,290.	263,540.	174,288.
26	Joint costs. Complete this line only if the organization	<u> </u>			_, _, _, _
	reported in column (B) joint costs from a combined		1		
	educational campaign and fundraising solicitation.	i			
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2021)
Part X Balance Sheet

		Check if Schedule O contains a response or	note to a	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			205,423.	1	95,281.
	2	Savings and temporary cash investments			908,461.	2	1,174,630.
	3	Pledges and grants receivable, net		895,932.	3	494,277	
	4	Accounts receivable, net		2,862.		4,103.	
	5	Loans and other receivables from any current					
	1	trustee, key employee, creator or founder, su	contributor, or 35%				
	ł	controlled entity or family member of any of the			5		
	6	Loans and other receivables from other disqu	alified pe	ersons (as defined			
		under section 4958(f)(1)), and persons descri			6		
ş	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			17,341.	9	14,307.
	10a	Land, buildings, and equipment: cost or other	r				
		basis. Complete Part VI of Schedule D	10a	201,654.			
	b	Less: accumulated depreciation	10b	60,130.	8,827.	10c	141,524.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, lin			12		
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		130,690.	14	0.	
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must ed	qual line	33)	2,169,536.	16	1,924,122.
	17	Accounts payable and accrued expenses			137,145.	17	169,820.
	18	Grants payable			18		
	19	Deferred revenue		456,690.	19	365,193.	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet	e Part IV	of Schedule D		21	
BS	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sut					
iab		controlled entity or family member of any of the	ese pers	ons		22	
_	23	Secured mortgages and notes payable to unr				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax, I					
		parties, and other liabilities not included on lin	es 17-24). Complete Part X			
		of Schedule D	******			25	
	26	Total liabilities. Add lines 17 through 25			593,835.	26	535,013.
s)		Organizations that follow FASB ASC 958, c					
)Ce		and complete lines 27, 28, 32, and 33.					
alar	27	Net assets without donor restrictions	• • • • • • • • • • • • • • • • • • • •		705,701.	27	912,510.
Ä	28	Net assets with donor restrictions	870,000.	28	476,599.		
Ĕ		Organizations that do not follow FASB ASC	958, ch	eck here 🕨 🔲			
<u>,</u>		and complete lines 29 through 33.			İ		:
ţş	29	Capital stock or trust principal, or current fund	ls			29	
sse	30	Paid-in or capital surplus, or land, building, or	equipme	nt fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated	income,	or other funds		31	
Š	32	Total net assets or fund balances			1,575,701.	32	1,389,109.
	33	Total liabilities and net assets/fund balances	<u></u>		2,169,536.	33	1,924,122.

Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? Separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," theck a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2b X If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit	Ра	rt XI Reconciliation of Net Assets								
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 3 1 -186, 592 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 6 Investment expenses 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 1f "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis, or both: Separate basis, consolidated basis, or both: 1f "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Debatic Consolidated and separate basis 1 Consolidated basis, or both: 2 Separate basis Consolidated basis Both consolidated and separate basis 1 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, or both: 2 Separate basis Consolidated basis Both consolidated and separate basis 1 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, or both: 2 Separate basis Consolidated basis Both consolidated and separate basis 2 If "Yes," to lick a box below to indicate whether the		Check if Schedule O contains a response or note to any line in this Part XI								
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 3 1 -186, 592 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 6 Investment expenses 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 1f "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis, or both: Separate basis, consolidated basis, or both: 1f "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Debatic Consolidated and separate basis 1 Consolidated basis, or both: 2 Separate basis Consolidated basis Both consolidated and separate basis 1 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, or both: 2 Separate basis Consolidated basis Both consolidated and separate basis 1 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, or both: 2 Separate basis Consolidated basis Both consolidated and separate basis 2 If "Yes," to lick a box below to indicate whether the										
3	1		_ 1							
A Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities To Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash	2	Total expenses (must equal Part IX, column (A), line 25)	2	2						
5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0 0 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Column (B)) Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis Consolidated basis Both consolidated and separate basis c If "Yes," theck a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Consolidated basis Both consolidated and separate basis c If "Yes," the consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization requi	3 .		3							
6 Donated services and use of facilities 6 1 1 1 1 1 1 1 1 1	4									
6 Donated services and use of facilities 6 1 1 1 1 1 1 1 1 1	5	Net unrealized gains (losses) on investments	5							
7 Investment expenses Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 1, 389, 109 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If the organization of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X	6	Donated services and use of facilities	6							
8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization s financial statements compiled or reviewed by an independent accountant? 2a Were the organization s financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis, or solidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	7	Investment expenses	7							
9 Other changes in net assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	8	Prior period adjustments	8							
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XIII Financial Statements and Reporting The column (B) The column (B	9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.			
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Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Yes Note		column (B))	10	1	1,38	9,1	09.			
Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X	Pa	rt XIII Financial Statements and Reporting								
Accounting method used to prepare the Form 990:		Check if Schedule O contains a response or note to any line in this Part XII					\mathbf{x}			
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Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X	1	Accounting method used to prepare the Form 990: Cash Accrual Other								
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separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X	2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X			
Separate basis		If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X		separate basis, consolidated basis, or both:					ŀ			
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X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X										
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X		consolidated basis, or both:								
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X		Separate basis Consolidated basis Both consolidated and separate basis								
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X	C		e audit	t,						
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X		review, or compilation of its financial statements and selection of an independent accountant?			2c	X				
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X										
Act and OMB Circular A-133? 3a X	3a									
		Act and OMB Circular A 1000			3a		Х			
	b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	dit						
or audits, explain why on Schedule O and describe any steps taken to undergo such audits		· · · · · · · · · · · · · · · · · · ·			3ь					

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE BIOMIMICRY INSTITUTE

Employer identification number 86-1153859

Pa	ırt I	Reason for Public	Charity Status.	(All organizations must o	complete t	his part.) S	See instructions.					
The	organ	ization is not a private found	dation because it is:	(For lines 1 through 12,	check only	one box.)					
1		A church, convention of ch										
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)										
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4	一							. Al I 11 - 11				
-		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,										
_			ity, and state:									
5	ш			ollege or university owne	d or opera	ted by a g	jovernmental unit descri	bed in				
		section 170(b)(1)(A)(iv). (0	•									
6	닐	A federal, state, or local go	vernment or governr	mental unit described in	section 1	70(b)(1)(A)(v).					
7	LX.	An organization that norma	ally receives a substa	antial part of its support	from a gov	ernmenta	l unit or from the genera	public described in				
		section 170(b)(1)(A)(vi). (C					-					
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t 11.3							
9		An agricultural research org				ed in coni	inction with a land-grant	college				
-		or university or a non-land-										
		university:	grant conege or agric	culture (see instructions)	. Enter the	Harrie, Cit	y, and state of the collec	ge or				
40			.0									
10	ш	An organization that norma										
		activities related to its exer										
		income and unrelated busin	ness taxable income	(less section 511 tax) fr	om busine	sses acqu	uired by the organization	after June 30, 1975.				
	_	See section 509(a)(2). (Co	mplete Part III.)									
11	\sqsubseteq	An organization organized	and operated exclus	ively to test for public sa	afety. See	section 5	0 9 (a)(4).					
12		An organization organized						e purposes of one or				
		more publicly supported or										
		lines 12a through 12d that										
а		Type I. A supporting orga						t aivina				
_		the supported organization										
					a majority	or trie dire	ctors or trustees or the s	supporting				
_	_	organization. You must o										
D	Ь	Type II. A supporting org										
		control or management of			ame perso	ons that co	ontrol or manage the sup	ported				
	_	organization(s). You mus										
C	L		egrated. A supportin	g organization operated	in connec	tion with,	and functionally integrat	ed with,				
	_	its supported organizatio	n(s) (see instructions	s). You must complete l	Part IV, Se	ections A,	D, and E.					
d		Type III non-functionally	y integrated. A supp	orting organization oper	ated in co	nnection v	with its supported organ	ization(s)				
		that is not functionally int										
		requirement (see instruct										
е		Check this box if the orga										
		functionally integrated, or					,po.,, ,,po.,, ,,po.,,					
f	Ente	r the number of supported		inany intogratou oupport	9 0.94	Lucion.		·				
a		ride the following information		nd proprietion(s)		••••••	•••••••••••					
		Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other				
	·	organization	\.,	(described on lines 1-10	in your governi Yes	ng document? No	support (see instructions)	support (see instructions)				
				above (see instructions))	162	140	,					
				;								
				!								
'ota	1						<u>. </u>					

Schedule A (Form 990) 2021 THE BIOMIMICRY INSTITUTE 86-11538

| Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checke			-	n failed to qualify	under Part III. If the	organization
	fails to qualify under the tests	s listed below, plea	se complete Part	III.)			
Se	ction A. Public Support			··			-
Cale	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not					l	
	include any "unusual grants.")	931,385.	1138020.	1752504.	1873028.	1885407.	7580344.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities		-				
	furnished by a governmental unit to			-			
	the organization without charge						
4	Total. Add lines 1 through 3	931,385.	1138020.	1752504.	1873028.	1885407.	7580344.
5	The portion of total contributions						
	by each person (other than a					İ	
	governmental unit or publicly	,					
	supported organization) included					:	
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						5434542.
	Public support. Subtract line 5 from line 4.						2145802.
	ction B. Total Support			!			
	endar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	931,385.	1138020.	1752504.	1873028.	1885407.	7580344.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	2 222	F 00F	10 510	0 160	4 440	25 024
	and income from similar sources	3,938.	5,987.	12,519.	8,168.	4,419.	35,031.
9							
	activities, whether or not the		100				100
	business is regularly carried on		123.				123.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)			i -			7615498.
	Total support. Add lines 7 through 10				L	10	571,368.
	Gross receipts from related activities					12	3/1,300.
13	First 5 years. If the Form 990 is for the	•			-		. —
<u>S</u>	organization, check this box and storestion C. Computation of Bubi					•••••	P
	Ction C. Computation of Public support percentage for 2021			column (fi)		14	28.18 %
	Public support percentage for 2021 (-	• • • • • • • • • • • • • • • • • • • •		15	28.18 % 28.72 %
	Public support percentage from 2020 a 33 1/3% support test - 2021. If the						
102		-					
	stop here. The organization qualifies 33 1/3% support test - 2020. If the						
•	and stop here. The organization qua	-					
17:							
. / 6	 10% -facts-and-circumstances tes and if the organization meets the fact 	•					
	meets the facts-and-circumstances to						▶ 🔯
Į.	10% -facts-and-circumstances tes	•	•		•	17a and line 15 is	
	more, and if the organization meets to	•					10/0 01
	organization meets the facts-and-circ				•		▶□
18	Private foundation. If the organization		•				s
	The state of the s	and mount u		_, ,	-, J HILD DON (

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021 THE BIOMIMICRY INSTITUTE Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ciow, picase com	piete i art ii.,				
Calendar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not		İ	1			
include any "unusual grants.")						
2 Gross receipts from admissions,				<u> </u>		
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						Į.
3 Gross receipts from activities that				 		
are not an unrelated trade or bus-						
iness under section 513			1			
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
-					İ	
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to				1		
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons					1	
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that			ĺ			
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						<u>. </u>
Calendar year (or fiscal year beginning in)	(=) 0047	T #1 0040	(1)0010	1 1 2222	1	T
	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6				_	<u> </u>	
10a Gross income from interest, dividends, payments received on					İ	
securities loans, rents, royalties.						ļ
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						ĺ
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included on line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain				 	 	
or loss from the sale of capital						1
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)		L		<u> </u>		L
14 First 5 years. If the Form 990 is for the						
check this box and stop here	·····					<u></u> ▶L
section C. Computation of Public			<u> </u>			
5 Public support percentage for 2021 (lin	ne 8, column (f), c	divided by line 13,	column (f))		15	g
6 Public support percentage from 2020	Schedule A, Part	III, line 15			16	9
ection D. Computation of Inves			_i			
7 Investment income percentage for 202	21 (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	9
8 Investment income percentage from 2	020 Schedule A,	Part III, line 17			18	Ç
9a 33 1/3% support tests - 2021. If the o	organization did r	not check the box	on line 14, and line	15 is more than		
more than 33 1/3%, check this box an	d stop here. The	organization qualit	ies as a publicly s	supported organia	ation	
b 33 1/3% support tests - 2020. If the c						and
line 18 is not more than 33 1/3%, chec						
O Private foundation. If the organization						
2023 01-04-22	o. 100K a		-, or 100, officer th	iio DON AIRU SEE II		
·					Schedule A	(Form 990) 20

Part IV | Comparison

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	ا م		
	3c		_
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6	-	
	7		
	8		
	1		
	9a		
	9b		
	9c		
	10a		
_	10b	- 000)	

132024 01-04-21

Schedule A (Form 990) 2021

Pa	art IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	1		1
	11c below, the governing body of a supported organization?	11a		1
b	A family member of a person described on line 11a above?	11b	<u> </u>	
	A 35% controlled entity of a person described on line 11a or 11b above?/f "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		l
Sec	ction B. Type I Supporting Organizations	110	1	<u></u>
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		163	140
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers.		l	
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)]		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	۱ ۵	ļ	
2	Did the organization operate for the benefit of any supported organization other than the supported	1	-	├-
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	ŀ		İ
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	_		
Sec	ction C. Type II Supporting Organizations	2		<u> </u>
	The state of the s	_		r
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		Yes	No
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Sec	tion D. All Type III Supporting Organizations	1	l	
			<u> </u>	г
1	Did the organization provide to each of its supported proprietions, but he less day of the fifth would be		Yes	No
•	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		i	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	:		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	:		
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a	-		
	significant voice in the organization's investment policies and in directing the use of the organization's	-		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	,		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	:	Ī	
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	1		
	that these activities constituted substantially all of its activities.	2a		
ь	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			•
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in	1		
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	:	- 1	
2	these activities but for the organization's involvement.	_2b_		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	1		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
ь	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		l	
12000	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
132025	01-04-22	A /E		

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Schedule A (Form 990) 2021

ect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			/
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	- · · · · · · · · · · · · · · · · · · ·	
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		l

Schedule A (Form 990) 2021

instructions).

	dule A (Form 990) 2021 IIII DIOMINICA				U-IIJJUJJ Page /
Par	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations _{(continu}	red)	
Secti	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt				
	organizations, in excess of income from activity		2	· · · · · · · · · · · · · · · · · · ·	
3	Administrative expenses paid to accomplish exempt purpos	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which t	he organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	tion E - Distribution Allocations (see instructions) (i) (ii) Underdistributions Pre-2021				(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.			ŀ	
3	Excess distributions carryover, if any, to 2021				· · · · · · · · · · · · · · · · · · ·
а	From 2016				
b	From 2017				
C	From 2018				!
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				:
g	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				, , , , , , , , , , , , , , , , , , , ,
	line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder, Subtract lines 4a and 4b from line 4.			\neg	
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				, , , , , , , , , , , , , , , , , , , ,
	and 4b from line 1. For result greater than zero, explain in	2			
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				· · · · · · · · · · · · · · · · · · ·
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990) 2021

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
PART II, SECTION C, LINE 17A, FACTS AND CIRCUMSTANCES TEST:
THE ORGANIZATION MEETS THE 'FACTS AND CIRCUMSTANCES' TEST FOR THE
FOLLOWING REASONS: (1) TBI HAS AN ABSOLUTE MINIMUM OF 10% PUBLIC SUPPORT
UNDER THIS TEST, (2) THE CURRENT SUPPORT TEST IS CLOSE TO ONE THIRD OF
TOTAL SUPPORT, (3) THE ORGANIZATION'S SUPPORT COMES FROM A BROAD NUMBER OF
DONORS, (4) THE ORGANIZATION HAS A GOVERNING BODY THAT IS MORE
REPRESENTATIVE OF BROAD PUBLIC INTERESTS, (5) THE ORGANIZATION'S
ACTIVITIES DIRECTLY BENEFIT THE PUBLIC, AND (6) A FUNDRAISING PROGRAM IS
IN PLACE THAT GENERATES BROAD PUBLIC SUPPORT.

132028 01-04-22

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE BIOMIMICRY INSTITUTE

Employer identification number 86-1153859

Pa	tl Organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin		Similar Funds or A	Accounts.Complete if the
		(a) Donor advised	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets he	ld in donor advised fur	nds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that gra	ant funds can be used	only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for an	y other purpose confe	rring
	impermissible private benefit?	······		Yes No
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes	s" on Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organizati	ion (check all that apply).		
	Preservation of land for public use (for example, recrea	tion or education)	Preservation of a hist	orically important land area
	Protection of natural habitat		Preservation of a cert	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contrib	ution in the form of a c	onservation easement on the last
•	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	mer a de la la la la la la la la la la la la la			2b
С	Number of conservation easements on a certified historic stru			2c
d	Number of conservation easements included in (c) acquired a			
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rel			nization during the tax
	year >		. •	•
4	Number of states where property subject to conservation ear	sement is located		
5	Does the organization have a written policy regarding the per		ion, handling of	
	violations, and enforcement of the conservation easements it	- · ·		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			
	>		•	•
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and en	forcing conservation e	asements during the year
	▶ \$	•	_	•
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirement	ts of section 170(h)(4)(l	3)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its rever	nue and expense state	ment and
	balance sheet, and include, if applicable, the text of the footr	note to the organization's	financial statements ti	nat describes the
	organization's accounting for conservation easements.	-		
Pai	t III Organizations Maintaining Collections or	f Art, Historical Tre	asures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its reve	enue statement and ba	lance sheet works
	of art, historical treasures, or other similar assets held for put	olic exhibition, education,	or research in furthera	ance of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that des	cribes these items.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue	statement and balance	ce sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furtherand	e of public service,
	provide the following amounts relating to these items:	·		·
	(i) Revenue included on Form 990, Part VIII, line 1			, > \$
2	If the organization received or held works of art, historical treatments			
	the following amounts required to be reported under FASB A		-	•
а	Revenue included on Form 990, Part VIII, line 1			. ▶ \$
b	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2021

132051 10-28-21

Schedule D (Form 990) 2021

17,421

42,709.

e Other

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

24,226.

177,428.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2021

(6) (7) (8)

	dule D (Form 990) 2021 THE BIOMIMICRY INSTITUTE			86-	1153859 _{Pag}
Par	t XI Reconciliation of Revenue per Audited Financial Statem		Revenue per l	Returr).
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1 2	Total revenue, gains, and other support per audited financial statements			1	2,088,07
a	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1			
	Net unrealized gains (losses) on investments Donated services and use of facilities	2a 2b	81,548.	-	
c	Recoveries of prior year grants	20	01,540.		
ď	Other (Describe in Part XIII.)	. 2c		-l i	
_	Add lines 2a through 2d	. 20		ا ۱۰	81,54
3	Subtract line 2e from line 1	••••••	•••••	2e	2,006,52
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	•••••	***************************************	•	2,000,32
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a]	
b	Other (Describe in Part XIII.)	4b		1	
	Add lines 4a and 4b			4c	(
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	••••••	•••••••••••••••••••••••••••••••••••••••	5	2,006,52
Par	t XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		•		
1	Total expenses and losses per audited financial statements			1	2,274,66
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	81,548.		
b	Prior year adjustments	2b		1	
C	Other losses	2c]	
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	81,548
3	Subtract line 2e from line 1			3	2,193,118
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIII.)				
	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	2,193,118
	t XIII Supplemental Information.			-	,
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part			4; Part	X, line 2; Part XI,
iines 2	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	litional inform	nation.		
					
PAR	T X, LINE 2:				
THE	INSTITUTE FOLLOWS THE AUTHORITATIVE GUID	ANCE R	ELATING TO	ACC	COUNTING
FOR	UNCERTAINTY IN INCOME TAXES INCLUDED IN .	ACCOUN'	ring stand	ARDS	3
					
COD	IFICATION TOPIC 740-10, INCOME TAXES. THE	SE PRO	VISIONS PR	OVII	Œ

CON	SISTENT GUIDANCE FOR THE ACCOUNTING FOR U	NCERTA:	INTY IN IN	COME	TAXES
REC	OGNIZED IN AN ENTITY'S FINANCIAL STATEMEN	TS AND	PRESCRIBE	A 7	HRESHOLD
<u>OF</u>	"MORE LIKELY THAN NOT" FOR RECOGNITION AN	D DERE	COGNITION	OF 1	'AX
DUG	THIONG MAKEN OF EXPERIMED MO DE MAKEN IN A	may Di		T.O. 15	
FUS	ITIONS TAKEN OR EXPECTED TO BE TAKEN IN A	TAX R	STURN. IT	18 1	HE.
INS	TITUTE'S POLICY TO RECOGNIZE INTEREST AND	OR PE	NALTIES RE	LATE	ED TO
וואר	ERTAIN TAX POSITIONS, IF ANY, IN INCOME TA	יטאם אע			
<u> </u>	IN INCOME TA	AA BAP	1113ED.		

THE INSTITUTE PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS FOR THE

132054 10-28-21

Schedule D (Form 990) 2021

132055 10-28-21

SCHEDULE I (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public inspection

Name of the organization THE BIOMI	MICRY INS	STITUTE					Employer identification number 86-1153859
Part I General Information on Grants a	and Assistance		_		· · · · · · · · · · · · · · · · · · ·		
Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pr	stance? ocedures for mon	itoring the use of gran	t funds in the Unite	d States.			X Yes No
Part II Grants and Other Assistance to recipient that received more than	Domestic Organ \$5,000. Part II car	izations and Domest n be duplicated if addi	ic Governments. C tional space is need	complete if the org ded.	anization answered "\	es" on Form 990, Part	t IV, line 21, for any
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
YALE SCHOOL OF THE ENVIRONMENT, YALE UNIVERSITY - 195 PROSPECT STREET - NEW HAVEN , CT 06511	06-0646973	501(C)(3)	20,700.	0.			GIFT TO SCHOOL FOR THEIR GREEN CHEMISTRY AND GREEN ENGINEBRING PROGRAM
NETWORK FOR GOOD 1140 CONNECTICUT AVENUE, NW #700 WASHINGTON, DC 20036	68-0480736	501(c)(3)	5,198.	0.			GIFT TO NON-PROFIT ORGANIZATIONS ON BEHALF OF THE WINNERS OF OUR YOUTH DESIGN CHALLENGE
	-						
 Enter total number of section 501(c)(3) a Enter total number of other organization: 			ne line 1 table				

THE BIOMIMICRY INSTITUTE

Page 2

86-1153859

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) 2021 Part III

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) OUR GUIDELINES ON THE FRONT END OF THE CHALLENGE DICTATE YOUTHCHALLENGE. BIOMIMICRY. ORG. THE PRIZE AWARDS ARE DISTRIBUTED AT THE END HOW THE DESIGNS ARE JUDGED AND THE SELECTION CRITERIA WE USE TO DETERMINE Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. THE CHALLENGE AND AS THEY ARE TRUE PRIZES, NO MONITORING OF FUNDS IS DESIGN CHALLENGE AND AWARD PROCESS ARE POSTED ON OUR CHALLENGE WEBSITE GUIDELINES FOR DESIGN SUBMISSION AND RULES THAT OVERSEE THE YOUTH (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance REQUIRED. HOWEVER, ~ LINE PART I, Part IV THE

AS A MATTER OF PRACTICE, REQUIRE A SIGNED AGREEMENT WHICH OUTLINES THE

X

GENERAL GRANT FUNDS,

QF.

THE PRIZE AWARD WINNERS. FOR MONITORING THE USE

Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

THE BIOMIMICRY INSTITUTE

Questions Regarding Compensation

Employer identification number 86-1153859

			V	
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,	[Yes	No
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	16		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	.		
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
		·		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's	i i		
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract	ł		
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
C	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	1 1		
а	The organization?	5a	۱ ا	x
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		. [
	contingent on the net earnings of:			
а	The organization?	6a		X
ь	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		
_HA	For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule	J (Form	1990)	2021

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) BETH RATTNER (i)	165,161.	0.	0.		8,430.	180,221.	0.
EXECUTIVE DIRECTOR (ii)	0.	0.	0.	0.	0.	0.	0.
(i)					-		
(ii)	·						
(i)							
(ii)							
(i)							
(ii)							
(1)							
(ii)							
(i)							
(ii)							
(ii)							
[0]							
(ii)					4		
(0)							
							<u> </u>
(0)							
(ii)							
(0)							
		- <u> </u>					
(0)							
(i) 							
(i)							
							
(i)						**	
(ii)							
(i)							
(ii)							

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

THE BIOMIMICRY INSTITUTE

Employer identification number 86-1153859

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TRANSFER OF IDEAS, DESIGNS, AND STRATEGIES FROM BIOLOGY TO SUSTAINABLE

HUMAN SYSTEMS DESIGN.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

DEFORESTATION, AND THE MYRIAD OF OTHER ISSUES THAT THREATEN THE PLANET

HAVE TO DATE BEEN PRIMARILY REACTIVE AND WHOLLY INSUEFICIENT. THE

HAVE TO DATE BEEN PRIMARILY REACTIVE AND WHOLLY INSUFFICIENT. THE

STRATEGIES WE RELIED ON TO PROVIDE FOOD, WATER, ENERGY, SHELTER, AND

COMFORT TO A GROWING POPULATION ARE NOW SEEN AS COMPOUNDING RATHER THAN

SOLVING THE PROBLEMS. BIOMIMICRY IS A NEW SCIENCE THAT STUDIES NATURE'S

BEST IDEAS, ABSTRACTS THE DEEP DESIGN PRINCIPLES, AND THEN EMULATES

THESE DESIGNS AND PROCESSES TO SOLVE HUMAN PROBLEMS. THE BIOMIMICRY

INSTITUTE IS THE FOREMOST AUTHORITY AND ALL AROUND GO-TO PLACE FOR

BIOMIMICRY INFORMATION, THROUGH ITS THREE MAIN PROGRAMS: BIOMIMICRY

DESIGN CHALLENGES & EDUCATION PROGRAMS, ENTREPRENEURSHIP PROGRAM, AND

ASKNATURE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

AND SYSTEM COMPONENTS THAT ARE INSPIRED BY BIOLOGY), AND 70 INDEXED

RESOURCES SPECIFICALLY DESIGNED FOR EDUCATORS. ASKNATURE IS THE WORLD'S

GO-TO AND LARGEST OPEN-ACCESS SOURCE OF BIOMIMICRY EDUCATION RESOURCES

FOR PRIMARY, SECONDARY, POST-SECONDARY, AND PROFESSIONAL AUDIENCES. IN

2021 WE IMPROVED FUNCTIONALITY AND ADDED OR UPDATED HUNDREDS OF PAGES

OF CONTENT TO THIS SERVICE.

IN 2021, APPROXIMATELY 690,000 PEOPLE VISITED THE SITE FOR 966,000

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Name of the organization **Employer identification number** THE BIOMIMICRY INSTITUTE 86-1153859 SESSIONS AND ACCESSED FREE RESOURCES AND CONTENT (IN 2020 THERE WERE 638,000 VISITORS OVER 876,000 SESSIONS). OUR USERS COME FROM 229 COUNTRIES AND A WIDE VARIETY OF SECTORS INCLUDING EDUCATION, ARCHITECTURE, DESIGN, ENGINEERING, BIOTECHNOLOGY, ENVIRONMENT, LAND USE, HEALTH, TRANSPORTATION, ENERGY, FASHION, GOVERNMENT, NON-PROFITS, AND MEDIA. THE YEAR SAW THE LAUNCH OF OUR REDESIGNED WEBSITE, WHICH HAS PUT A NEW EMPHASIS ON CREATING DEEPER CONTENT IN ACCESSIBLE, JARGON-FREE LANGUAGE, AND MORE CONTEXTUALIZING CONTENT TO BRING THE LESSONS OF BIOMIMICRY TO A WIDER AUDIENCE. IT HAS ALSO INVOLVED DEI TRAINING AND TRAINING TO APPROPRIATELY AND MEANINGFULLY ENGAGE WITH INDIGENOUS COMMUNITIES WHO WISH TO WORK WITH ASKNATURE IN ANY MANNER. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: TO PREVIEW AND USE THE PROGRAM CURRICULUM HAD BEEN LIFTED FOR THIS THE RESULT WAS MORE PROJECTS SUBMITTED (AS 29% INCREASE FROM YEAR. 2020). THE REGISTERED EDUCATORS REPRESENTED 12,600 STUDENTS. OUR PROGRAM EVALUATION OF STUDENTS FOUND THAT THE YDC HAD A POSITIVE IMPACT ON UNDERSTANDING OF BIOMIMICRY (97%). OUR PROGRAM EVALUATION OF TEACHERS / COACHES FOUND THAT THE YDC HAD A POSITIVE IMPACT ON UNDERSTANDING BIOMIMICRY (98%). - BIOMIMICRY GLOBAL DESIGN CHALLENGE THE BIOMIMICRY GLOBAL DESIGN CHALLENGE PROVIDES AN OPPORTUNITY FOR UNIVERSITY STUDENTS AND YOUNG PROFESSIONALS TO GAIN HANDS-ON EXPERIENCE WITH BIOMIMICRY-TO DO DESIGN, NOT JUST STUDY IT. THROUGH FREE RESOURCES

132212 11-11-21

SUCH AS THE BIOMIMICRY TOOLBOX, WEBINARS, DESIGN BRIEFS,

Schedule O (Form 990) 2021

AND

DUE TO THE COVID-19 PANDEMIC, SCHEDULED IN-PERSON TRIPS WERE CANCELED

PROJECT.

Schedule O (Form 990) 2021

Name of the organization **Employer identification number** THE BIOMIMICRY INSTITUTE 86-1153859 AND REPLACED BY LOCALIZED NATURE-IMMERSION ACTIVITIES AND VIRTUAL WORKSHOPS. - RAY OF HOPE PRIZE THE RAY OF HOPE PRIZE CELEBRATES AND ACCELERATES NATURE-INSPIRED SOLUTIONS ADDRESSING THE WORLD'S ENVIRONMENTAL AND SUSTAINABILITY CHALLENGES. THIS \$100,000 PRIZE SPARKS THE NEXT GENERATION OF BUSINESSES THAT WILL LEAD US TO A CIRCULAR AND REGENERATIVE FUTURE. THE 2021 AWARD RECIPIENT WAS SPINTEX ENGINEERING, FROM OXFORD, ENGLAND. SPINTEX ARTIFICIALLY SPINS THE HIGHEST PERFORMANCE SILK FIBERS AVAILABLE, THROUGH A SPIDER INSPIRED PROCESS. THE PROCESS IS 1000X MORE ENERGY EFFICIENT THAN SYNTHETIC PLASTIC FIBERS, AND USES NO HAZARDOUS CHEMICALS WITH WATER AS THEIR ONLY BY-PRODUCT. AQUAMMODATE, FROM GOTHENBURG, SWEDEN, A BIOTECH STARTUP THAT SEPARATES RAW MATERIALS SUCH AS LITHIUM FROM WATER, TOOK HOME THE \$25,000 RUNNER-UP PRIZE. IN TOTAL, TEN STARTUPS (SELECTED FROM 301 APPLICANTS) PARTICIPATED IN THIS YEAR'S RAY OF HOPE PRIZE PROGRAM, WHICH CONSISTED OF TRAINING ON SUSTAINABLE BUSINESS PRACTICES AND SCIENCE COMMUNICATION SKILLS, IN ADDITION TO ACCESSING A CURATED COMMUNITY OF EXPERT MENTORS, ADVISORS, AND INVESTORS. DUE TO THE COVID-19 PANDEMIC, SCHEDULED IN-PERSON TRIPS WERE CANCELED AND REPLACED BY HIGH-QUALITY VIDEO PRODUCTION ABOUT EACH OF THE PARTICIPATING STARTUPS' TECHNOLOGY, AND HOW IT WAS INSPIRED BY NATURE. THE AWARD CEREMONY WAS HELD VIRTUALLY AT GREENBIZ'S CIRCULARITY CONFERENCE.

Name of the organization THE BIOMIMICRY INSTITUTE	Employer identification number 86-1153859	
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:		
SYSTEM CHANGE:		
- DESIGN FOR DECOMPOSITION (D4D)		
THIS YEAR WE INITIATED A NEW SYSTEMS CHANGE PROGRAM TO CO	NTINUE	
BUILDING ON THE INTEREST GENERATED BY OUR THE NATURE OF F.	ASHION REPORT	
(2020). THIS PROGRAM LOOKS AT SYSTEM LEVEL CHALLENGES, WIT	TH AN INITIAL	
FOCUS ON TEXTILE DECOMPOSITION AND HOW WE CAN DESIGN SYST	EMS THAT	
ULTIMATELY SUPPORT THE SAFE BREAK DOWN AND BUILD UP OF MA	TERIALS.	
IN 2021, THE D4D INITIATIVE RECRUITED AND SIGNED MOU'S WIT	TH TWO US	
PARTNERS, CELERY DESIGN AND THE YALE CENTER FOR GREEN CHE	MISTRY, AND	
FOUR INTERNATIONAL PARTNERS: METABOLIC INSTITUTE (THE NET	THERLANDS),	
THE OR FOUNDATION (GHANA), HKRITA (HONG KONG), AND THE UNI	IVERSITY OF	
GHANA LEGON. WITH THESE PARTNERS ON BOARD, WE SECURED FUNI	DING FROM THE	
LAUDES FOUNDATION TO BEGIN THE WORK.		
THE D4D INITIATIVE HAS FOUR PRIMARY ELEMENTS: A PHYSICAL I	PILOT IN	
WESTERN EUROPE, A PHYSICAL PILOT IN ACCRA, GHANA; GAINING	A DEEP	
UNDERSTANDING OF BIOLOGICAL AND ABIOTIC DEGRADATION AND HO	OW WE CAN	
BETTER TEST AND DESIGN FOR DEGRADATION; AND A NARRATIVE CO	OMPONENT. AS	
PART OF BOTH PHYSICAL PILOTS, WE BEGAN IDENTIFYING DOZENS	OF	
TECHNOLOGIES THAT COULD BREAK DOWN TEXTILES AND GENERATE E		
PRODUCTS OF VALUE, SUCH AS GLUCOSE OR SOIL AMENDMENTS. IN		
WITH THE UNIVERSITY OF GHANA, WE BEGAN ECOLOGICAL MONITORI		
SITES IN ACCRA THAT ARE SUBJECT TO TEXTILE AND OTHER WASTE		
CONDUCTED A BIOLOGICAL LITERATURE REVIEW TO DEEPLY UNDERST	CAND NATURAL Schedule O (Form 990) 2021	

Schedule O (Form 990) 2021 Name of the organization **Employer identification number** THE BIOMIMICRY INSTITUTE 86-1153859 DECOMPOSITION, AND PARTNERED WITH THE YALE CENTER FOR GREEN CHEMISTRY TO CONDUCT ANOTHER LITERATURE REVIEW ON BIODEGRADATION SCIENCE AND TESTING. EXPENSES \$ 360,730. INCLUDING GRANTS OF \$ 20,700. REVENUE \$ 0. FORM 990, PART VI, SECTION B, LINE 11B: THE FOLLOWING IS THE OFFICIAL BIOMIMICRY INSTITUTE 990 POLICY INCLUDED AS PART OF ITS BOARD OF DIRECTORS' GOVERNANCE POLICIES: THE BIOMIMICRY INSTITUTE RECOGNIZES THAT THE BOARD OF DIRECTORS HAS THE RIGHT TO REVIEW THE FORM 990 PRIOR TO ITS FILING. PROCEDURE IS AS FOLLOWS: A. THE BIOMIMICRY'S SENIOR MANAGEMENT IS RESPONSIBLE FOR THE TIMELY PREPARATION OF FORM 990. B. THE COMPLETED FORM 990 IS PROVIDED TO THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS SUFFICIENTLY IN ADVANCE OF THE FILING DEADLINE TO ENABLE A COMPREHENSIVE AND CAREFUL REVIEW BY ALL MEMBERS OF THE COMMITTEE. QUESTIONS AND CONCERNS OF THE FINANCE COMMITTEE MEMBERS ARE ADDRESSED BY THE BIOMIMICRY INSTITUTE'S FINANCIAL OFFICER AND INCORPORATED INTO THE FORM 990 AS APPROPRIATE. C. ALL MEMBERS OF THE BOARD OF DIRECTORS ARE INVITED TO VIEW THE COMPLETED FORM 990 IN ADVANCE OF THE FILING DEADLINE. QUESTIONS AND CONCERNS OF THE BOARD ARE ADDRESSED BY THE BIOMIMICRY INSTITUTE'S FINANCIAL OFFICER AND INCORPORATED INTO THE FORM 990 AS APPROPRIATE. D. AFTER ALL OF THE INPUT FROM THE BOARD OF DIRECTORS AND FINANCE COMMITTEE

132212 11-11-21

HAS BEEN APPROPRIATELY ADDRESSED, SENIOR MANAGEMENT OF THE BIOMIMICRY

INSTITUTE FILES THE FINAL FORM 990 AS REQUIRED.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Name of the organization **Employer identification number** THE BIOMIMICRY INSTITUTE 86-1153859 FORM 990, PART VI, SECTION B, LINE 12C: ACCORDING TO THE BIOMIMICRY INSTITUTE'S (TBI) CONFLICT OF INTEREST POLICY EACH DIRECTOR, PRINCIPAL, OFFICER AND MEMBER OF THE COMMITTEE WITH GOVERNING BOARD-DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON: A. HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY; B. HAS READ AND UNDERSTANDS THE POLICY; C. HAS AGREED TO COMPLY WITH THE POLICY; AND D. UNDERSTANDS TBI IS CHARITABLE AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. IN ADDITION, OUR POLICY CALLS FOR PERIODIC REVIEWS TO ENSURE TBI OPERATES IN A MANNER CONSISTENT WITH ITS CHARITABLE PURPOSES AND DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE ITS TAX-EXEMPT STATUS. THE PERIODIC REVIEWS SHALL, AT A MINIMUM, INCLUDE THE FOLLOWING SUBJECTS: A. WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE BASED ON COMPETENT SURVEY INFORMATION, AND THE RESULT OF ARM'S LENGTH BARGAINING; B. WHETHER PARTNERSHIPS, JOINT VENTURES, AND REASONABLE INVESTMENT OF PAYMENTS FOR GOODS AND SERVICES, FURTHER CHARITABLE PURPOSES AND DO NOT RESULT IN INUREMENT, IMPERMISSIBLE PRIVATE BENEFIT OR IN AN EXCESS BENEFIT TRANSACTION. FORM 990, PART VI, SECTION B, LINE 15: THE BOARD OF DIRECTORS CONDUCTS AN ANNUAL REVIEW OF TOTAL COMPENSATION AND BENEFITS FOR ALL OFFICERS AND KEY EMPLOYEES. PART OF THE REVIEW IS TO

132212 11-11-21

Schedule O (Form 990) 2021

BIO 1

Employer identification number Name of the organization 86-1153859 THE BIOMIMICRY INSTITUTE DETERMINE WHICH EMPLOYEES ARE OFFICERS OR KEY EMPLOYEES. THE REVIEW IS BASED ON COMPARABLE COMPENSATION DATA FOR SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS. THE BOARD ALSO DOCUMENTS ITS DELIBERATIONS AND DECISIONS REGARDING THE COMPENSATION ARRANGEMENT AND AS TO ANY CHANGES TO BE IMPLEMENTED IN COMPENSATION OR BENEFITS FOR THE DESIGNATED PERSONS. FORM 990, PART VI, SECTION C, LINE 19: THE 990, GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST. THEY ARE ALSO AVAILABLE THROUGH THIRD PARTY SITES SUCH AS GUIDESTAR. THE 990 AND AUDITED FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON OUR WEBSITE. FORM 990, PART IX, LINE 11G, OTHER FEES: OTHER PROFESSIONAL SERVICES: 579,432. PROGRAM SERVICE EXPENSES 16,470. MANAGEMENT AND GENERAL EXPENSES 89,609. FUNDRAISING EXPENSES 685,511. TOTAL EXPENSES 685,511. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A FORM 990, PART XII, LINE 2C: THE ORGANIZATION DID NOT CHANGE EITHER ITS OVERSIGHT PROCESS OR SELECTION PROCESS DURING THE TAX YEAR.